

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Glenn Robert</u> (Last) (First) (Middle) 1855 S. GRANT STREET (Street) SAN MATEO CA 94402 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Coupa Software Inc [COUP]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) EVP Global Sales
	3. Date of Earliest Transaction (Month/Day/Year) 03/20/2022	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	03/20/2022		M		2,851	A	\$0	6,734	D	
Common Stock	03/21/2022		S		1,543	D	\$98.7492 ⁽¹⁾	5,292 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(3)	03/18/2022		A		30,334		(4)	(4)	Common Stock	30,334	\$0	35,235	D	
Restricted Stock Units	(3)	03/18/2022		A		20,223		(5)	(5)	Common Stock	20,223	\$0	20,223	D	
Performance Stock Units	(6)	03/18/2022		A		10,112		(7)	(7)	Common Stock	10,112	\$0	10,112	D	
Restricted Stock Units	(3)	03/20/2022		M			1,145	(8)	(8)	Common Stock	1,145	\$0	0	D	
Restricted Stock Units	(3)	03/20/2022		M			191	(8)	(8)	Common Stock	191	\$0	0	D	
Restricted Stock Units	(3)	03/20/2022		M			501	(9)	(9)	Common Stock	501	\$0	2,005	D	
Restricted Stock Units	(3)	03/20/2022		M			297	(10)	(10)	Common Stock	297	\$0	2,380	D	
Restricted Stock Units	(3)	03/20/2022		M			340	(10)	(10)	Common Stock	340	\$0	2,720	D	
Restricted Stock Units	(3)	03/20/2022		M			377	(11)	(11)	Common Stock	377	\$0	4,524	D	

Explanation of Responses:

- As previously disclosed, these shares of common stock were automatically sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.
- Includes 101 shares acquired under the ESPP Purchase on March 15, 2022.
- Each Restricted Stock Unit converts into common stock on a one-for-one basis.
- These RSUs vest quarterly over a four year period, and the first quarterly vesting date is scheduled to occur on June 20, 2022. Vested shares will be delivered to the reporting person upon vest date. Unless otherwise provided, on each vest date shares of common stock will automatically be sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.
- These RSUs vest quarterly over a two year period, and the first quarterly vesting date is scheduled to occur on June 20, 2022. Vested shares will be delivered to the reporting person upon vest date. Unless otherwise provided, on each vest date shares of common stock will automatically be sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.
- Each Performance Stock Unit converts into common stock on a one-for-one basis. The number of derivative securities acquired assumes achievement of performance-based conditions at 100% target.
- The PSU will vest dependent upon achievement of both performance-based and service-based conditions.
- These RSUs vest quarterly over a four year period, and the first quarterly vesting occurred on June 20, 2018. Vested shares will be delivered to the reporting person upon vest date. Unless otherwise provided, on each vest date shares of common stock will automatically be sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.
- These RSUs vest quarterly over a four year period, and the first quarterly vesting occurred on June 20, 2019. Vested shares will be delivered to the reporting person upon vest date. Unless otherwise provided, on each vest date shares of common stock will automatically be sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.
- These RSUs vest quarterly over a four year period, and the first quarterly vesting occurred on June 20, 2020. Vested shares will be delivered to the reporting person upon vest date. Unless otherwise provided, on each vest date shares of common stock will automatically be sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.
- These RSUs vest quarterly over a four year period, and the first quarterly vesting occurred on June 20, 2021. Vested shares will be delivered to the reporting person upon vest date. Unless otherwise provided, on each vest date shares of common stock will automatically be sold to satisfy the reporting person's tax withholding obligations in a non-discretionary transaction.

Remarks:

/s/ Jon Stueve, Authorized Signatory For: Robert Glenn

03/22/2022

** Signature of Reporting Person

Date

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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